

THE UNION DIFFERENCE

WITH UNION REPRESENTATION



%

FROM
YOUR
SALARY
GETS YOU



- Provides \$2000.00 one-time bonus payable upon full ratification of the CBA.
- 3.5% base increase to all faculty with satisfactory evaluations effective August 2022.
- 2.0% base increase to all faculty with satisfactory evaluations effective August 2023.
- Salary increases are cumulative and not contingent.
- 1% discretionary pool every year of the contract to fund faculty compensation adjustments for special achievements, market equity, counter offers, and awards.
- Extends the tuition waiver program to faculty spouses, partners, or dependents.
- Strengthened the participation of the faculty in developing expectations for evaluation.
- Updates the article on sexual harassment and Title IX.
- Supports for the first time at USF a clinical practice plan for nursing faculty.
- Commitments to study to address faculty salary equity.
- Maintains all other protections for Faculty.

WITHOUT USF-UFF REPRESENTATION

- X Only 1.5% Raise with no substantial bonus
- X No guaranteed raises in subsequent years
- X No special protection against furloughs and layoffs
- X No commitment to equity and salary compression



Join the campaign! Save our faculty voice!

1 JOIN UFF
at UFF-UF.org

2 ASK
your colleagues to join.

3 GET ACTIVE
in a UFF committee.