

# UFF PROPOSAL #2

June 2021

Replacing UFF Proposal #1 of November 2020

## Article 5

### Academic Freedom and Responsibility

This article shall remain unchanged except as to changes and modifications referenced below.

5.2 Academic Freedom is the freedom of an employee to discuss all relevant matters in the classroom, to establish criteria and evaluate, determine and assign grades and other performance indicators and outcomes, subject to an established university appeals process, to explore all avenues of scholarship, research and creative expression, to speak freely on all matters of university governance, and to speak, write, or act as an individual, all without institutional discipline or restraint.