

UFF PROPOSAL #1

November 2020

Appendix A

Position Classifications in the Bargaining Unit

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Position Classifications in the Bargaining Unit

All employees in the following position classifications holding regular, visiting, provisional, research, affiliate, or joint appointments are included in the bargaining unit:

9001 - Professor

9002 - Associate Professor

9003 - Assistant Professor

9004 - Instructor

9005 - Lecturer

9006 - Graduate Research Professor

9007 - Distinguished Service Professor

9009 - Eminent Scholar

9016 - University School Professor

9017 - University School Associate Professor

9018 - University School Assistant Professor

9019 - University School Instructor

9053 - University Librarian

9054 - Associate University Librarian

9055 - Assistant University Librarian

9056 - Instructor Librarian

9115 - Coordinator

9120 - Associate in _____

UFF PROPOSAL #1

November 2020

9121 - Assistant in _____

9126 - Program Director

9150 - Curator

9151 - Associate Curator

9152 - Assistant Curator

9153 - Staff Physicist

9160 - Scholar/Scientist/Engineer

9161 - Associate Scholar/Scientist/Engineer

9162 - Assistant Scholar/Scientist/Engineer

9166 - Research Associate

9173 - Counselor/Advisor

9178 - Instructional Specialist

9334 - Specialist, Computer Research

9394 - Coordinator, Cooperative Education

9419 - Coordinator, Research Information

9433 - Specialist, Music

9434 - Psychologist

9435 - Resident Advisor to Students

9460 - Psychiatrist

9462 - Physician

9464 - Physician's Assistant

9490 - Dentist

9495 - Specialist, Student Counseling

UFF PROPOSAL #1

November 2020

Together with chairpersons (Administrative Code: C1) in the College of Arts and Sciences and College of Education and employees in the above classifications with the following administrative titles: Associate Chair (C2), Assistant Chair (C3), Coordinator (N1), Program Director (G1), Associate Program Director (G2), Assistant Program Director (G3), Department Head (H1), Associate Department Head (H2), Assistant Department Head (H3), and Counselor/Advisor (B1).

The following employees are excluded from the bargaining unit: All employees of the USF College of Medicine and all other employees of the University of South Florida, including but not limited to all employees serving as trustees of the University of South Florida and all employees who are in administrative classifications not specifically included above, or are managerial or confidential employees.

New Job Titles or Job Codes are excluded from the bargaining unit but may be added to Appendix A by joint approval of the President's Representative and the UFF President. New administrative titles and codes may be added to Appendix A by joint approval of the President's Representative and the UFF President. The parties agree to file a joint unit clarification petition with PERC immediately upon negotiating any changes to Appendix A.