## **UFF PROPOSAL #1**

## November 2020

Article 8

## Appointment

This article shall remain unchanged except as to changes and modifications referenced below.

- 8.4 Changes in Appointments and Supplemental Appointments.
  - E. Summer Appointments Policy.
    - 1. Available Employees shall be offered the first right to supplemental summer appointments for any and all courses offered during any and all summer sessions. The supplemental summer appointments shall be offered equitably and as appropriate to qualified employees, in accordance with written criteria developed by the employees in each unit and approved by the unit chair and college dean, not later than five weeks prior to the beginning of the appointment, if practicable. The written criteria shall be made available in each department/unit on or before March 15th of each calendar year. Employees shall be offered the first right to available supplemental summer instructional appointments, if practicable.