

UFF PROPOSAL #1

November 2020

Article 24

Benefits

This article shall remain unchanged except as to changes and modifications referenced below.

24.7 Free University Courses for Employees and others. The University shall provide the following Employee Education Program ("EEP"). The EEP is distinct from the Department of Management Services' State Employee Education Voucher Program created by the 2001 Florida Legislature. The 2001-02 Appropriations Act prohibits tuition waivers as used in the past. The EEP Program is an entirely new and independent opportunity funded from limited existing University resources. Full-time employees, including employees on sabbaticals or on professional development leave, may enroll for up to six (6) credit hours of instruction per term (Fall, Spring, or Summer) at the University without payment of tuition and fees, and said employees may assign all or a portion of said up to six (6) credit hours of instruction per term (Fall, Spring or Summer) to or among the employee's spouse and/or children.