

UFF PROPOSAL #1

November 2020

Article 10

Employee Performance Evaluation

This article shall remain unchanged except as to changes and modifications referenced below.

10.1 Policy.

- A. Annual Evaluations. The purpose of the annual evaluation is to assess and communicate the nature and extent of an employee's performance of assigned duties during a specific calendar year of an employees' annual assigned duties during that specific calendar year consistent with the criteria specified in Article 10.4 below. The performance of employees, other than those who have received notice of nonreappointment under Article 12.2 or those not entitled to receive notice of nonreappointment under Article 12.2, shall be evaluated at least once annually, and they shall be advised of the academic term during which such evaluation will be made. Personnel decisions shall take such annual evaluations into account, provided that such decisions need not be based solely on written employee performance evaluations.