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## UFF Files Federal Suit Against University Arbitration Ban



On Tuesday, Aug. 15, the United Faculty of Florida (UFF), the UFF chapter at the University of South Florida and three individual faculty members who were laid off from the University of South Florida, filed suit in federal court to challenge the SB 266 arbitration ban and to protect union contracts in Florida's university system. The SB 266 arbitration ban gives final decision-making authority over personnel disputes to university presidents instead of a neutral, unbiased arbitrator. With this ban, the State of Florida has upended decades of precedent that have ensured the Sunshine State's university faculty are treated fairly and equitably in our workplaces.

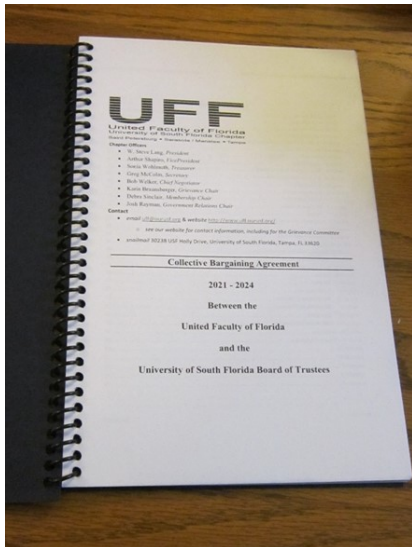
In this case, we collectively challenge the university's refusal to arbitrate layoffs, despite local contractual requirements to do so, and we fight for the property rights of public employees in their continued employment under the Fourteenth Amendment to the United States Constitution. [The full filing can be accessed here.](#)

UFF and its members continue to believe that it is a fundamental right of every American to receive a fair hearing before a neutral decision maker when their rights are under attack, in the workplace and beyond. Today, we continue our fight to protect our members and their families, all of whom work every day to make Florida a better place for all people of all beliefs and backgrounds.

And if you would like to support the union in defending the contract, please join UFF using [this form](#).

## Important Reminder to UFF Members

Effective July 1, UFF Members no longer pay dues by deduction. In order to remain in the union, you must pay dues, which is 1% of your salary. If you are a union member and you have shifted to eDues, many thanks! If you are a union member and have not shifted to eDues, please get the "I'm sticking with my union" eDues email and shift today. The law says that being a union member means being a dues-paying member, so get on eDues today. For more information, ***click here***. And we have a video below...



**Reminder: Learn about how your contract protects you on Friday, August 25, at 12:30 pm, on USF Tampa in MSC 3711 right after the Chapter meeting.**

**We need volunteers for our Grievance and Bargaining Committees, so if you want to get involved, please come**



The next chapter meeting will be Friday, August 25th, at 12 noon on USF Tampa campus in the Marshall Center, Room 3711 and on Zoom; for the Zoom link, contact **the Chapter Secretary**. All UFF USF employees are welcome.

All UFF members are invited to attend. Non-members are also invited to come and check us out. To get the link to Zoom, contact **the Chapter Secretary**. Come and join the movement.

Membership: Everyone in the UFF USF System Bargaining unit is eligible for UFF membership: to join, simply fill out and send in **the membership form**.

NOTE: The USF-UFF Chapter website is **<https://uff.ourusf.org/>**, and our e-mail address is **[uff@ourusf.org](mailto:uff@ourusf.org)**.

About this broadcast: This Newsletter was broadcast from **[uff.ourusf.org](http://uff.ourusf.org)**, hosted by

Constant Contact, and is intended for all members of the UFF USF Bargaining unit (USF faculty and professionals at most departments). A (usually identical) version will be broadcast to USF-News and USF-Talk from [mccolm@usf.edu](mailto:mccolm@usf.edu).

If you do not want to receive the UFF Biweekly, you can unsubscribe below or contacting [the Chapter Secretary](#). If you do not receive the Biweekly, but want to, contact [the Chapter Secretary](#).

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