



Bargaining Update, October 23, 2024



Better Late Than Never!

By now, you might have heard that the USF is providing a 3% pay increase to all eligible in-unit faculty. We are thrilled about this, because we, the UFF Bargaining Team, negotiated these funds to USF when we bargained the 2020-2024 CBA.

The pot where this money comes from is formally called Administrative Discretionary Increase (ADI), and is described in Article 23.4 A. Usually, the University does NOT spend most of this money, so we are excited that the powers to be decided to make an exception this year to bring at least a little bit of financial reprieve to our fellow faculty members. Please note that this money had to be spend before the CBA runs out, hence the title of this newsletter "Better Late Than Never!!!"

At this point, your UFF Bargaining Team is working on a formal salary proposal designed to close the gap between the extremely high cost-of-living increases we have experienced in the Tampa Bay region and your, as a result, diminished purchasing power. In addition to looking at economic indicators, we have surveyed our faculty several times to get your input on how much of a salary increase you need. We will put those numbers on the table during our next bargaining session. The tentative proposed date for our next meeting is **November 15th from 11-2 PM**, location to be determined. Watch this space.

In solidarity,
Karin Braunsberger
Chief Negotiator

NOTE: The USF-UFF Chapter website is <http://www.uff.ourusf.org>, and our e-mail address is uff@ourusf.org.

About this broadcast: This Newsletter was broadcast from Constant Contact, and is intended for all USF faculty and professionals in the UFF USF Bargaining Unit.

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