



## Bargaining Update, November 14, 2024



Dear Colleagues,

Tomorrow, Friday, November 15th, 2024, is the BIG day. Your UFF Bargaining Team is putting our formal salary proposal on the table. We have done a lot of research to prepare a solid proposal backed up by data. Considering that the USF is doing well financially and we, the faculty, earned AAU membership for the University, we believe it is time to acknowledge and adequately reward our tireless work to turn USF into a premier university. A look at faculty salaries at fellow AAU institutions makes it clear that we have a lot of catching up to do. And our

proposal reflects that. We are also taking a stab at promotional raises, which is long overdue. And, we are addressing salary compression & inversion as well. We, at your UFF Bargaining Team have been listening to your concerns and are doing our best to address them. But ... we need your support.

To show your support for fair, equitable compensation, please join us tomorrow during bargaining. We will be meeting with the USF Bargaining Team tomorrow, **Friday, November 15, 2024, from 11:00am to 2:00pm in SVC Second Floor, SVC 2070**. Coming in person to support YOUR Bargaining Team would show the USF that you are serious about adequate raises, but you can also watch via ZOOM at <https://calendar.app.google/BfTFQFsfTzmzgyVA>

In solidarity,

Your Chief Negotiator Karin Braunsberger

P.S. Don't forget, the UFF is having its Fall Festival tomorrow evening at New World Tampa. We would love to see you there.



**Fall Festivity**  
Friday, Nov. 15, 5PM-7PM  
at New World Tampa  
810 E Skagway Ave, Tampa, FL 33604

- Join Us!**  
Enjoy pizza, sandwiches, wings, and connect with members.
- Important Updates!**  
We'll cover union news, events, and more.
- Need Help?**  
Reach out with any questions about the event.
- Spread the Word!**  
Share this info to ensure a great turnout. See you there!



NOTE: The USF-UFF Chapter website is <http://www.uff.ourusf.org>, and our e-mail address is [uff@ourusf.org](mailto:uff@ourusf.org).

About this broadcast: This Newsletter was broadcast from Constant Contact, and is intended for all USF faculty and professionals in the UFF USF Bargaining Unit.

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