

Appendix A Position Classifications in the Bargaining Unit

All employees in the following position classifications holding regular, visiting, provisional, research, affiliate, or joint appointments are included in the bargaining unit:

- 9001 – Professor ([Academic Affairs Use for Tenured and Tenure Earning Faculty; USF Health Use for Tenured, Tenure-Earning, and Non-Tenure Track Faculty](#))
- 9002 - Associate Professor ([Academic Affairs Use for Tenured and Tenure Earning Faculty; USF Health Use for Tenured, Tenure-Earning, and Non-Tenure Track Faculty](#))
- 9003 - Assistant Professor ([Academic Affairs Use for Tenured and Tenure Earning Faculty; USF Health Use for Tenured, Tenure-Earning, and Non-Tenure Track Faculty](#))
- 9004 – Instructor I – [USF Health Only](#)
- 9005 - Lecturer
- 9006 - ~~Graduate Research Professor~~ [Distinguished University Health Professor](#)
- 9007 - Distinguished ~~Service~~ [University](#) Professor
- 9009 - Eminent Scholar
- [9014 – Instructor II – USF Health Only](#)
- [9015 – Instructor III – USF Health Only](#)
- 9016 - University School Professor
- 9017 - University School Associate Professor
- 9018 - University School Assistant Professor
- 9019 - University School Instructor
- [9031 – Professor of Instruction](#)
- [9032 – Associate Professor of Instruction](#)
- [9033 – Assistant Professor of Instruction](#)
- [9041 – Senior Instructor](#)
- [9042 – Associate Instructor](#)
- [9043 – Assistant Instructor](#)
- 9053 - University Librarian
- 9054 - Associate University Librarian
- 9055 - Assistant University Librarian
- 9056 - Instructor Librarian
- [9061 – Professor of Practice](#)
- [9101 – Research Professor](#)
- [9102 – Associate Research Professor](#)

9103 – Assistant Research Professor

9145-9155 - Coordinator

9120 - Associate in _____

9121 - Assistant in _____

9126 - Program Director

9150 - Curator

9151 - Associate Curator

9152 - Assistant Curator

9153 - Staff Physicist

9160 - Scholar/Scientist/Engineer

9161 - Associate Scholar/Scientist/Engineer

9162 - Assistant Scholar/Scientist/Engineer

9166 - Research Associate

9173 - Counselor/Advisor

9178 - Instructional Specialist

9334 - Specialist, Computer Research

9394 - Coordinator, Cooperative Education

9419 - Coordinator, Research Information

9433 - Specialist, Music

9434 - Psychologist

9435 - Resident Advisor to Students

9460 - Psychiatrist

9462 - Physician

9464 - Physician's Assistant

9490 - Dentist

9495 - Specialist, Student Counseling

Together with chairpersons in the following colleges (~~Administrative-administrative~~ Code: C1); ~~in the~~ College of Arts and Sciences and College of Education; and employees in the above classifications with the following administrative titles: Associate Chair (C2), Assistant Chair (C3), Coordinator (N1), Program Director (G1), Associate Program Director (G2), Assistant Program Director (G3), Department Head (H1), Associate Department Head (H2), Assistant Department Head (H3), and Counselor/Advisor (B1).

The following employees are excluded from the bargaining unit: All employees of the USF College of Medicine and all other employees of the University of South Florida, including but not limited to all employees serving as trustees of the University of South Florida and all employees who are in administrative classifications not specifically included above, or are managerial or confidential employees.