

# UFF PROPOSAL

## November 2021

### Article 1

#### Recognition

This article shall remain unchanged except as to changes and modifications referenced below.

1.1 Bargaining Unit. Pursuant to Order Granting Certification No. 03E-119 issued May 15, 2003 by the Public Employees Relations Commission, wherein the Commission issued Certification No. 1395 adopting the bargaining unit agreed to by the University of South Florida and the United Faculty of Florida, the University has recognized the United Faculty of Florida as the executive representative, solely for the purpose of collective bargaining with respect to wages, hours and other terms and conditions of employment as specifically set forth in the Agreement, for all employees in the bargaining unit described in the certification. Attached as Appendix "A" ~~for information purposes only and not made~~ which shall be a part of the Agreement, is the listing of titles included in the General Faculty bargaining unit.