

## Article 29 Amendment and Duration

29.1 The Agreement shall be effective on the date ratified by the University Board of Trustees except as otherwise agreed by the parties, and shall remain in effect ~~for a three-year period~~ until midnight August ~~7 6, 2019.~~ 2023 Unless otherwise provided in this Agreement, no Article shall be subject to renegotiation unless both parties mutually agree to do so. ~~Moreover, should the Florida law regarding the State's Performance Salary Systems be amended by the Legislature during the term of this Agreement such that merit base salary eligibility for permanent status employees is changed, the UFF may reopen this Agreement to address those affected employees.~~ This Agreement supersedes the parties' ~~2015-2017~~ 2016-2019 Agreement as amended.

29.2 Amendments. In the event the University and the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment shall be put in writing and become part of this Agreement upon ratification by both parties.

29.3 Renegotiations for a successor agreement shall begin no later than ~~October 1, 2018.~~ February 3, 2023.