

UFF PROPOSAL

December 17, 2021

Article 24

Benefits

This article shall remain unchanged except as to changes and modifications referenced below.

24.7 Free University Courses for Employees, Dependents, Spouses and Domestic Partners. The University shall provide the following Employee Education Program ("EEP"). The EEP is distinct from the Department of Management Services' State Employee Education Voucher Program created by the 2001 Florida Legislature. The 2001-02 Appropriations Act prohibits tuition waivers as used in the past. The EEP Program is an entirely new and independent opportunity funded from limited existing University resources. Full-time employees, including employees on sabbaticals or on professional development leave, may enroll for up to six (6) credit hours of instruction per term (Fall, Spring, or Summer) at the University without payment of tuition and fees. Full time employees may transfer unused credit hours of instruction per term (Fall, Spring, or Summer) to a dependent, spouse, or domestic partner at the University without payment of tuition. Program details and operation, eligibility requirements, funding levels will be determined by the University and be consistent with the requirements of Florida Statutes. The Union may request consultation on program details. For purposes of this Paragraph, "dependent" shall include biological child, child with a qualified medical support order, legally adopted child, or child placed in the home for the purpose of adoption in accordance with applicable State and Federal laws through the end of the calendar year in which he/she turns age 26: and "domestic partner" shall include an individual who shares a committed, mutually dependent relationship with a full-time employee and said employees may assign all or a portion of said up to six (6) credit hours of instruction per term (Fall, Spring or Summer) to or among the employee's spouse and/or children.