



Bargaining Update--April 7, 2024



Dear Colleagues,

Please mark your calendars and plan to support your UFF Bargaining Team during the next bargaining session with the USF Team on:

Friday April 11, 2025

10:00 am EST

SVC Second Floor SVC 2070

The more faculty support we have during these negotiations, the more seriously the University will take our salary and other demands. Remember, USF is offering us a measly 2% for each of the next three contract years (a total of 6.1%) while we are currently facing an inflation rate of 2.81% per year. If inflation remains steady that would be a total of 8.67% over the next three years. The USF offer is a losing proposition, especially considering that the tariffs are probably going to increase inflation by far more than the current number.

Your UFF Bargaining Team, on the other hand, is asking for a 5% increase for each of the next three contract years (a total of 15.76%). And please know that even a pay increase of 15.76% over the next three years barely makes up for the loss of purchasing power we have experienced in the Tampa Bay Region over the last three years. Asking 5% per contract year is also more than fair in light of the recurring funds USF has received during the last years.

There are other issues on the table, but we don't want this too lengthy for you to read. In short, we need you to show up in large numbers to show that we have faculty support.

Support our Graduate Students!

We are also asking you to show up



and support the Bargaining Team of our Graduate Assistant Union (GAU) which will meet the USF Bargaining Team later on Friday:

Friday, April 11, 2025
3:30 pm EST
Patel CGS 140

These graduate students work for us faculty and students and have deserved strong support.



Contract Enforcement

Finally, most of you know that I will be leaving USF at the end of this semester. Although I will remain Chief Negotiator for our UFF, I will step away from Contract Enforcement after having been your Grievance Chair/Contract Enforcement Chair since 2020. This is a call to faculty to step up and join the Contract Enforcement Committee! We have a new Co-Chair, who is committed and excellent, but he needs faculty to join him in our fight for JUSTICE and EQUITY! You are UFF, so please step up.

In solidarity,

Your Chief Negotiator Karin
Braunsberger

NOTE: The USF-UFF Chapter website is <http://www.uff.ourusf.org>, and our e-mail address is uff@ourusf.org.

About this broadcast: This Newsletter was broadcast from

Constant Contact, and is intended for all USF faculty and professionals in the UFF USF Bargaining Unit

United Faculty of Florida | 30238 USF Holly Dr University of South Florida | Tampa, FL 33620 US

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