



Bargaining Update--November 12, 2025

Dear Fellow Faculty Members:

We are the new co-chairs of the UFF USF Bargaining Committee, so let us introduce ourselves.

Arthur Shapiro is a professor of education leadership and is the UFF USF vice president and membership chair. He arrived at USF in 1982 and has been a UFF activist since the 1990s.



Greg McColm is an associate professor of mathematics & statistics and is the UFF USF secretary and Biweekly editor. He arrived at USF in 1986 and has been a UFF activist since the mid-1990s.



Where we are now.

We have been bargaining since spring, 2024, for a successor to the 2021 – 2024 Collective Bargaining Agreement, which is the contract between the UFF USF employees and the USF Board of Trustees. That contract said that a new contract should be in place by 7 August 2024, which was 460 days ago.

Typically, two bargaining teams sign off on each new article until they have signed off on an entire new contract, which is then presented to the UFF USF employees and the USF Board for ratification. So far, *nothing* has been signed. For more background, here is a short video:



For more detailed account, see the [list of proposals](#) made thus far: notice that the Administration team (representing the USF Board) hasn't proposed very much; it also has had difficulty responding to UFF proposals.

There are now **five** UFF proposals on the table, on prohibiting bullying, on promotional raises, summer appointments, providing for faculty at regional campuses if said campus is closed, on a stopgap for arbitration while the legislative ban on arbitration on personnel matters is litigated, on facilitating faculty acceptance of major or prestigious awards (!), and of course, raises. For details, see the page on [bargaining the successor contract](#).

We believe – and the union lawyers believe – that the only thing that will get the Administration to get serious about bargaining is a show of faculty engagement. **So we ask all faculty to come to the bargaining session, this Friday, at 2 pm, on USF Tampa, in SVC 2070.** And that evening, at 5 pm, we will have a social at [New World Tampa](#) at 910 E. Skagway Ave., Tampa.



UFF represents YOU in bargaining your contract.

But the Administration is stalling.

Show them that faculty deserve a fair contract at the next Bargaining Session:

Friday, November 14, at 2 pm
USF Tampa in SVC 2070



It is open to the public, and we strongly encourage everyone to come and stand united with us.



Come hear the Administration response to our salary proposal, and to our other outstanding proposals.

NOTE: The USF-UFF Chapter website is <http://www.uff.ourusf.org>, and our e-mail address is uff@ourusf.org.

About this broadcast: This Newsletter was broadcast from Constant Contact, and is intended for all USF faculty and professionals in the UFF USF Bargaining Unit

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!