UNITED FACULTY OF FLORIDA
USF CHAPTER

Package Proposal 3
Dated January 31, 2014

1. The following articles of the current Collective Bargaining Agreement shall all remain status quo:

    a. Article 1 Recognition
    b. Article 2 Consultation
    c. Article 4 Reserved Rights
    d. Article 5 Academic Freedom and Responsibility
    e. Article 7 Minutes, Rules and Budgets
    f. Article 10 Employee Performance Evaluations
    g. Article 11 Evaluation File
    h. Article 12 Non-Reappointment
    i. Article 13 Layoff and Recall
    j. Article 14 Promotion Procedure
    k. Article 15 Tenure
    l. Article 16 Disciplinary Action and Job Abandonment
    m. Article 18 Inventions and Works
    n. Article 19 Conflict of Interest/Outside Activity
    o. Article 20 Grievance Procedure and Arbitration
    p. Article 21 Other Employee Rights
    q. Article 25 Payroll Deduction
    r. Article 26 Maintenance of Benefits
    s. Article 30 Definitions
    t. Article 31 Totality of Agreement

2. New proposals for the following articles are attached:

    a. Article 3 UFF Privileges
    b. Article 6 Nondiscrimination
    c. Article 8 Appointment
    d. Article 9 Assignment of Responsibilities
    e. Article 17 Leaves
    f. Article 22 Professional Development Program and Sabbaticals
    g. Article 23 Salaries
    h. Article 24 Benefits
    i. Article 27 Miscellaneous
    j. Article 28 Severability
    k. Article 29 Amendment and Duration