

## Memorandum of Understanding

The University of South Florida Board of Trustees and the United Faculty of Florida hereby enter into this Memorandum of Understanding to memorialize their mutual desire to correct a scrivener's error contained in sec. 8.4(C) of the Collective Bargaining Agreement between the parties:

Currently sec. 8.4(C) provides:

C. Extra University Compensation Appointments. Extra University Compensation is defined as University compensation for any duties in excess of a full appointment (1.0 FTE). Available extra University compensation appointments within the University shall be offered equitably and as appropriate to qualified employees in sufficient time to allow voluntary acceptance or rejection. Extra compensation must be paid in accordance with applicable laws, rules and procedures. Any compensation paid in excess of the established FTE on the position shall be paid from OPS funds. All appointments in excess of the FTE established on the line, including summer appointments, shall be paid from salary funds. Exceptions are limited to the following: (1) faculty paid from grants/contracts during the summer may at their option and upon approval of their supervisors, receive payment in OPS so long as the grant/contract so stipulates; (2) faculty appointed in departments/units other than their own may receive summer payments from OPS funds regardless of the FTE assigned to them in their home units.

The corrected version (see text in bold) provides:

C. Extra University Compensation Appointments. Extra University Compensation is defined as University compensation for any duties in excess of a full appointment (1.0 FTE). Available extra University compensation appointments within the University shall be offered equitably and as appropriate to qualified employees in sufficient time to allow voluntary acceptance or rejection. Extra compensation must be paid in accordance with applicable laws, rules and procedures. Any compensation paid in excess of the established FTE on the position shall be paid from OPS funds. All appointments **up to** the FTE established on the line, including summer appointments, shall be paid from salary funds. Exceptions are limited to the following: (1) faculty paid from grants/contracts during the summer may at their option and upon approval of their supervisors, receive payment in OPS so long as the grant/contract so stipulates; (2) faculty appointed in departments/units other than their own may receive summer



payments from OPS funds regardless of the FTE assigned to them  
in their home units.

IN WITNESS THEREOF, the parties have set their signatures this 28<sup>th</sup> day of October  
2005.

For the University of South Florida  
Board of Trustees

James S. Malik

For the United Faculty of Florida

Robert F. Walker